

**Appleton Ambulance Service  
2025 Pay Rates**

WDC = wkday call rate; WEC = wkend call rate; Holiday = hol call; RTR = run time rate; TrR = transf rate; AP = asst pay; ALS C = ALS call; ALS R = ALS run

2025	yrs serv	Drvr Call	WDCR	WECR	Holiday	EMR	RTR	EMT	RTR	EMR	TrR	EMT	TrR	Tr/Ed	Mtg	AP	ALS C	ALS R
	0	\$3.67	\$4.60	\$5.96	\$6.50	\$12.08	\$15.23	\$14.18	\$17.33	\$15.23	\$12.00	\$12.61	\$2.10	\$28.36				
	1	\$3.67	\$4.60	\$5.96	\$6.50	\$12.08	\$15.23	\$14.18	\$17.33	\$15.23	\$12.00	\$12.61	\$2.10	\$28.36				
	2	\$3.67	\$4.60	\$5.96	\$6.50	\$12.61	\$15.76	\$14.71	\$17.86	\$15.76	\$12.00	\$12.61	\$2.10	\$28.33				
	3	\$3.67	\$4.60	\$5.96	\$6.50	\$12.61	\$15.76	\$14.71	\$17.86	\$15.76	\$12.00	\$12.61	\$2.10	\$28.33				
	4	\$3.67	\$4.60	\$5.96	\$6.50	\$13.13	\$16.28	\$15.23	\$18.38	\$16.28	\$12.00	\$12.61	\$2.10	\$28.84				
	5	\$3.67	\$4.60	\$5.96	\$6.50	\$13.13	\$16.28	\$15.23	\$18.38	\$16.28	\$12.00	\$12.61	\$2.10	\$28.84				
	6	\$3.67	\$4.60	\$5.96	\$6.50	\$13.66	\$16.81	\$15.76	\$18.91	\$16.81	\$12.00	\$12.61	\$2.10	\$29.36				
	7	\$3.67	\$4.60	\$5.96	\$6.50	\$13.66	\$16.81	\$15.76	\$18.91	\$16.81	\$12.00	\$12.61	\$2.10	\$29.36				
	8	\$3.67	\$4.60	\$5.96	\$6.50	\$14.18	\$17.33	\$16.28	\$19.43	\$17.33	\$12.00	\$12.61	\$2.10	\$29.36				
	9	\$3.67	\$4.60	\$5.96	\$6.50	\$14.18	\$17.33	\$16.28	\$19.43	\$17.33	\$12.00	\$12.61	\$2.10	\$29.36				
	10	\$3.67	\$4.60	\$5.96	\$6.50	\$14.71	\$17.86	\$16.81	\$19.96	\$17.86	\$12.00	\$12.61	\$2.10	\$29.87				
	11	\$3.67	\$4.60	\$5.96	\$6.50	\$14.71	\$17.86	\$16.81	\$19.96	\$17.86	\$12.00	\$12.61	\$2.10	\$29.87				
	12	\$3.67	\$4.60	\$5.96	\$6.50	\$14.71	\$17.86	\$16.81	\$19.96	\$17.86	\$12.00	\$12.61	\$2.10	\$29.87				
	13	\$3.67	\$4.60	\$5.96	\$6.50	\$14.71	\$17.86	\$16.81	\$19.96	\$17.86	\$12.00	\$12.61	\$2.10	\$29.87				
	14	\$3.67	\$4.60	\$5.96	\$6.50	\$14.71	\$17.86	\$16.81	\$19.96	\$17.86	\$12.00	\$12.61	\$2.10	\$29.87				
	15	\$3.67	\$4.60	\$5.96	\$6.50	\$15.23	\$18.38	\$17.33	\$20.48	\$18.38	\$12.00	\$12.61	\$2.10	\$30.39				
	16	\$3.67	\$4.60	\$5.96	\$6.50	\$15.23	\$18.38	\$17.33	\$20.48	\$18.38	\$12.00	\$12.61	\$2.10	\$30.39				
	17	\$3.67	\$4.60	\$5.96	\$6.50	\$15.23	\$18.38	\$17.33	\$20.48	\$18.38	\$12.00	\$12.61	\$2.10	\$30.39				
	18	\$3.67	\$4.60	\$5.96	\$6.50	\$15.23	\$18.38	\$17.33	\$20.48	\$18.38	\$12.00	\$12.61	\$2.10	\$30.39				
	19	\$3.67	\$4.60	\$5.96	\$6.50	\$15.23	\$18.38	\$17.33	\$20.48	\$18.38	\$12.00	\$12.61	\$2.10	\$30.39				
	20	\$3.67	\$4.60	\$5.96	\$6.50	\$15.76	\$18.91	\$17.86	\$21.01	\$18.91	\$12.00	\$12.61	\$2.10	\$30.90				
	21	\$3.67	\$4.60	\$5.96	\$6.50	\$15.76	\$18.91	\$17.86	\$21.01	\$18.38	\$12.00	\$12.61	\$2.10	\$30.90				
	22	\$3.67	\$4.60	\$5.96	\$6.50	\$15.76	\$18.91	\$17.86	\$21.01	\$18.38	\$12.00	\$12.61	\$2.10	\$30.90				
	23	\$3.67	\$4.60	\$5.96	\$6.50	\$15.76	\$18.91	\$17.86	\$21.01	\$18.38	\$12.00	\$12.61	\$2.10	\$30.90				
	24	\$3.67	\$4.60	\$5.96	\$6.50	\$15.76	\$18.91	\$17.86	\$21.01	\$18.38	\$12.00	\$12.61	\$2.10	\$30.90				
	25	\$3.67	\$4.60	\$5.96	\$6.50	\$16.28	\$19.43	\$18.38	\$21.53	\$19.43	\$12.00	\$12.61	\$2.10	\$31.93				
	26	\$3.67	\$4.60	\$5.96	\$6.50	\$16.28	\$19.43	\$18.38	\$21.53	\$18.38	\$12.00	\$12.61	\$2.10	\$31.93				
	27	\$3.67	\$4.60	\$5.96	\$6.50	\$16.28	\$19.43	\$18.38	\$21.53	\$19.43	\$12.00	\$12.61	\$2.10	\$31.93				
	28	\$3.67	\$4.60	\$5.96	\$6.50	\$16.28	\$19.43	\$18.38	\$21.53	\$19.43	\$12.00	\$12.61	\$2.10	\$31.93				
	29	\$3.67	\$4.60	\$5.96	\$6.50	\$16.28	\$19.43	\$18.38	\$21.53	\$19.43	\$12.00	\$12.61	\$2.10	\$31.93				
	30	\$3.67	\$4.60	\$5.96	\$6.50	\$16.79	\$19.94	\$18.89	\$22.04	\$19.94	\$12.00	\$12.61	\$2.10	\$31.93				
	31	\$3.67	\$4.60	\$5.96	\$6.50	\$16.79	\$19.94	\$18.89	\$22.04	\$19.94	\$12.00	\$12.61	\$2.10	\$31.93				
	32	\$3.67	\$4.60	\$5.96	\$6.50	\$16.79	\$19.94	\$18.89	\$22.04	\$19.94	\$12.00	\$12.61	\$2.10	\$31.93				
	33	\$3.67	\$4.60	\$5.96	\$6.50	\$16.79	\$19.94	\$18.89	\$22.04	\$19.94	\$12.00	\$12.61	\$2.10	\$31.93				
	34	\$3.67	\$4.60	\$5.96	\$6.50	\$16.79	\$19.94	\$18.89	\$22.04	\$19.94	\$12.00	\$12.61	\$2.10	\$31.93				
	35	\$3.67	\$4.60	\$5.96	\$6.50	\$17.30	\$20.45	\$19.40	\$22.55	\$20.45	\$12.00	\$12.61	\$2.10	\$31.93				

**FY25 pay rates**

	<b>2025</b>	<b>Yr</b>	<b>Yrs</b>
<b>Name</b>	<b>Start</b>	<b>Srv'd</b>	
1 Johnson, Allan	1995	30	
2 Ziemann, Lori	2010	25	
3 Borstad, April	2005	20	
4 Weeding, Cari	2005	18	
5 Swenson, Courtney	2016	9	
6 Stock, Kara	2021	4	
7 Hauck, Josie	2022	3	
8 Payne, Kris	2022	3	
9 Rau, Warren	1990	35	
10 Dietz, Joseph	2022	3	
11 Golden, Justin	2022	3	
12 Honzay, LeAnn	2024	1	
13			
14			
15			
16			
17 Vance, Kylee	2024	1	
18 Lee, Wylie	2024	1	
19 Swenson, Courtney	2024	1	
20			

Average years served            168

WDCR = weekday call rate; WECR = weekend call rate; Holiday = holiday call; RTR = run time rate; TrR = transfer rate; AP = assi